

**Personnel Committee Minutes of February 12, 2020**

- I. CALL TO ORDER at **1:18 PM**
- II. ROLL CALL  
**Present:** Kabir Dhillon, Daisy Maxion, Melissa Baron, Riley Miller, Siddharth Valecha, Martin Castillo  
  
**Late:** Bronte Kuehnis
- III. ACTION ITEM - **Approval of the Agenda**
- IV. PUBLIC COMMENT – **Public Comment is intended as a time for any member of the public to address the committee on any issues affecting ASI and/or the California State University, East Bay.**  
No Public Comment.
- V. UNFINISHED ITEMS:
- A. ACTION ITEM – **ASI Committee Member Appointments**  
The Personnel Committee will take action to appoint an interviewed applicant to the ASI Legislative Affairs and Lobby Corps Committees.  
**Motion** to appoint Asim Watts to the ASI Legislative Affairs and Lobby Corps Committees by **K. Dhillon**, second by **S. Valecha**, motion **CARRIES**.  
**K. Dhillon** states that it was brought up by Yajaira in the last meeting. She currently has a vacancy and this committee member would be a great addition.
- 1:39**
- B. ACTION ITEM – **ASI First Year Mentee Concerns**  
The Personnel Committee will take action to remove Ryan Baumgartner from the ASI First Year Mentorship program.  
**Motion** to adopt the letter which accepts Ryan Baumgartner letter of resignation and currently makes him ineligible for ASI President or Vice President positions by **K. Dhillon**, second by **S. Valecha**, motion **CARRIES**.



**K. Dhillon** states that when he reached out to Ryan about his potential removal he sent his letter of resignation. It is best to accept the letter of resignation so that he can remain in good standing. I think for him it just wasn't the right time because he was packed with school and work. He would remain in good standing but I don't think he should have the eligibility to run for ASI president or Vice President. He would just have to earn the experience.

3:14

C. ACTION ITEM: **Government Officer Concerns**

The Personnel Committee will take action on Melissa Baron, Vice President of Finance/CFO, and concerns regarding club funding.

**Motion** to suspend the rules which prevent taking up items from their proper order to take up New Business Item Discussion Items A and B by **K. Dhillon**, second by **D. Maxion**, motion **CARRIES**.

**K. Dhillon** states that these two items are urgent and might take less times than Action Item C which I anticipate to be a longer conversation.

3:52

**Motion** to sanction Melissa Baron for club funding concerns by **K. Dhillon**, second by **D. Maxion**, motion **CARRIES**.

**K. Dhillon** states that this concern come from Daisy and Martin. **D. Maxion** states that we need to look at the concerns that were brought up last semester regarding club funding. **M. Castillo** states that the conversation consisted of consistency. How everyone should be approached the same way regardless of anything else. The other thing is I wanted to show what you can do if you were able to. You can bring up to Personnel, Executive or Board meeting and give them an excel sheet and explain where you might be having some issues. **M. Baron** states that they have a sheet that they follow. Right now, she is going through the applications and then sends out the approval email. Sneh keeps up with the excel sheet that is sent out to accounting. It is then shared with me so I can be updated. **M. Castillo** states that she can share that sheet with us that way everyone is aware. **E. Pinlac** states that it depends on what Board wants to see. Melissa has been reaching out to Board members to see what specifically they want to see. That way she can provide it in her report and go more in-depth. The system is not quite friendly. **M. Baron** states that Martin hasn't seen the process on how she is handling club funding. The club gets an email that their application is being reviewed and then in meeting we vote on it. Sneh has the sheet as well so she can tell the club members if they come in asking. There was a lot of problems last semester but she took that feedback and is trying to apply it to this semester. **D. Maxion** states that this semester there hasn't been any complains and it seems that everything is going well. **S.**



**Valecha** acknowledges that she has been able to work through the BaySync changes. **M. Castillo** states that during the Summer is when people would see where we will have problems. Since you had to do your internship you had to office hours outside of the 8AM-5PM. It wasn't that you weren't doing your job it is really addressing everything in a consistent point. **M. Baron** acknowledges that there are things that could have gotten smoother. Erik advised me to not go into the new BaySync because it wasn't fully ready. I thought it was going to be fine because Kendrick told me that the forms would be up. I then made the google forms which didn't help at all because now all the forms are in different platforms. It was hard to keep up with all the forms. **K. Dhillon** states that you have done a lot to rectify from last semester but there were many complains. **D. Maxion** asks what she did after that meeting. **M. Baron** states that she began to hide from students. But then stopped and started to respond to emails in a timely manner. I also had a meeting with Student Life and how we were going to stay in contact and all the changes that were going to make. We discussed about the workshops for the clubs and organizations but it wasn't that great of a turn out.

37:28

VI. NEW BUSINESS ITEMS:

A. DISCUSSION ITEM – **ASI Senator of CEAS Appointment**

The Personnel Committee will discuss the interviewed applicants for appointment as the ASI Senator of CEAS.

**K. Dhillon** states that there were five applicants for the Senator of CEAS but one was ineligible because his major was part of CLASS. The main reservation for Isaac is that he is unavailable for ASI Senate meetings. A lot of the ideas he brought up in his interview pertained to online students. He talked a lot about online education and as we know CEAS is heavily online. John Mark has an ineligible major. Lourence Kyle Lopez had three do not recommends. The reason was because when he was asked what his goals and initiatives where he didn't have any. We do want someone to come in with goals and initiatives. Tyler Engquist did score the highest from all the interviews. His goals centered around graduation rates which does line up with our ASI Policy Agenda. He genuinely interested in helping others and leading. Angel scored second highest in the interviews. Reservations occurred when we asked him about his initiatives. He did a good job articulating the issues that are affecting his college but didn't really have solutions. **M. Castillo** asked if only one person interviewed Isaac. **K. Dhillon** states yes. It was only him because everyone else was unavailable. **M. Castillo** states that we should be careful when one-person interviews



because then we only have one person's opinion. **S. Valecha** states that Isaac had said he wasn't going to make it to the interview but did end up showing up. **K. Dhillon** states that he had said no to the calendar invitation but then showed up to the interview. We aren't making recommendations today but I would recommend Tylor just because his goals and initiatives do line up with our Policy Agenda. **S. Valecha** states that he is Kinesiology major but mentioned that he will be supporting all other majors. A lot of the other people we interviewed they spoke about how they would fix the kinesiology building. What stood out to me was the Student Success and Equity aspect of him. **K. Dhillon** states that he also touched on career aspects. We focus a lot on graduation rates but not a lot on what is beyond East Bay. **E. Pinlac** asked if Tylor brought up issues that are around his college. **S. Valecha** states Tylor mentioned bring awareness of advising options. Also, that there aren't many representatives of their college. **K. Dhillon** states that he also mentioned that ASI Senators are very visible and, in the past, he hasn't seen a Senator of CEAS. **M. Baron** asks if she can get more information on Angel because on his application he was detailed and knows in what direction he wants to take the position. **B. Kuehnis** states that his interview went great. He had a good understanding on the issues that are happening in his college. He in connected on campus in various ways. He did have solid responses but did have solutions. **S. Valecha** states that he is a graduating senior. If he were to take this right now he might get overwhelmed. **M. Baron** asks if he mentioned maybe dropping one of the activates he is part of in order to take up this position. Sometimes people can multi-task and it is unfair to think he can't handle it because he is a senior. **K. Dhillon** states that most seniors are focusing on graduating and we want someone who can get ground running. **R. Miller** asked if Angel is the one who said it would be a lot with all of his activities. There are some seniors that don't have as much class work and tend to focus on their extracurricular activities. **B. Kuehnis** states that he didn't say that. The point I am seeing is that he is getting into his term really late. He didn't show any indication that he knows how to address the problem. Theoretically he would have to be mentored through that and there isn't that much time. He would be a great candidate if he would have started much earlier. **D. Maxion** asked what solutions did Tylor bring up. **S. Valecha** states that Tylor brought up active tabling, getting in contact with the faculty, staff and advisors. Knowing that there are some majors that have one advisor accommodating to their schedules. He also stated actively engaging with students and setting up workshops. **K. Dhillon** states that for college Senators tabling is a huge thing and the fact that he brought it up. The career initiative he brought up touched on what students can do after with their degree. **R. Miller** asked if the two who have a high score do they have experience in being involved and being student leader. **K. Dhillon** states that they both have leadership position. **E. Pinlac** asks who they would recommend to the



Board. **K. Dhillon** states that he is inclined to recommend Tylor because he already has ideas of what he would do in these positions. It already aligns with what the Senators are doing and with our Policy agenda.

15:28

**B. DISCUSSION ITEM – ASI Senator of Transfer Students Appointment**

The Personnel Committee will discuss the interviewed applicants for appointment as the ASI Senator of Transfer Students.

**K. Dhillon** states that he interviewed Anthony yesterday. He is a transfer student from Southern California and is currently involved in Housing. He talked about how he advocates for transfer student in housing. If he were to get into this role he would advocate for them in a wider scale. A lot of the initiatives he touched on was on programming and commuter students. Julie Sanchez currently works for Transfer Students Program and is the President of the Transfer Student club. She talked a lot out the collaborations that Transfer Student Programs and ASI can have. Kaitlin Lee was ineligible. Kennedy talked about his experience in the Homecoming committee. As well as initiatives about bring transfer students out more. Fou May talked about initiatives that not only pertained to transfer students but also commuter students. She also touched on civic engagement. **B. Kuehnis** asks why Julie Sanchez scored low because the comments look good. **S. Valecha** states his favorite was Phoung Mai. Her passion reflected as she was talking to us and she isn't prideful at all of all of her accomplishments. She made sure to be humble about it. She is also currently helping with the Legislative affairs. **B. Kuehnis** asks how she is helping Legislative Affairs. **K. Dhillon** states she is a member of the Legislative Affairs committee. **E. Pinlac** states that she will probably have to be removed from that committee. **D. Maxion** states that she also sat in her interview. She was really passionate and I can tell she really cares for the students. What stood out to me what the story that she brought and I think it reflects what other students go through. Transfer students would be lucky to have her as their representative. **E. Pinlac** asked if they know the three scores for her. **K. Dhillon** states that they all are relatively high. **M. Castillo** asked if anyone see both candidates. They both got three recommends but the scorings seem different. **K. Dhillon** states that with the scoring it depends on how the averages come out. **M. Castillo** states if someone saw both candidates what is the difference between both of them. **K. Dhillon** states he saw both of them. The difference between the two is that July has a strong presence in the Transfer Student Program. Phuong on the other hand is strong on Student Life Issues but can also touch on civic engagement. **D. Maxion** states that she can help out in different initiatives. **K. Dhillon** states that for transfer students I am more inclined to recommend Phoung.



22:49

**Motion** to suspend the rules out of their proper order and move up round table remarks by **D. Maxion**, second by **K. Dhillon**, motion **CARRIES**.

23:21

VII. SPECIAL REPORTS:  
No Special Reports.

VIII. ROUND TABLE REMARKS

Lorraine Holmes states that she is the new confidential advocate on campus and just wanted to introduce myself to all of you. My role is to provide confidential services to anyone. I am completely separate from the University so I don't report information to any other service on campus. I am excited to see what you all have for Sexual Assault Awareness month. Best way to contact me is at my email [advocate@csueastbay.edu](mailto:advocate@csueastbay.edu)

**S. Valecha** states that they will be doing an It's On Us Campaign in April and will get in contact with you.

25:19

IX. ADJOURNMENT at **1:56 PM**

Minutes Reviewed By:  
**Executive VP/Chief of Staff**  
Name: Kabir Dhillon

Minutes Approved On:  
**2-19-2020**  
Date:

